



Job Title:	Church Planting Director (or Pastor)	Job Category:	Exempt
Location:	Central Missions – All Church	Travel Required:	Minimum, Local
Reports to:	Lead Pastor	Position Type:	Full Time

Job Summary: The Church Planting Director will focus on helping New Life fulfill our strategic church planting goals. Responsibilities will include recruiting church planters and assessing them, assisting New Life locations in managing launch processes, keeping plans on track, and overcoming obstacles to secure healthy church plants.

JOB RESPONSIBILITIES:

Help with formation and implementation of strategic church planting plan

- Provide direct oversight of church planting goals. Help review the time remaining between now and 2030 and establish a plan accordingly.
- Assist Lead Pastor and BTC Coaches in implementation of church planting strategic goals.
- Ensure readiness of the business systems to support projected growth. Work with Central Services to ensure good communication and planning time to meet the support needs of the new plants.

Recruit and assess potential church planters

- Establish an assessment process for potential church planting candidates.
- Identify and assess potential church planters among the leadership teams at New Life. Develop an internal leadership pipeline for church planters and core leaders.
- Recruit and assess potential church planters from seminaries, bible colleges, para-church ministries, etc. that fit well with New Life’s DNA.

Work with existing New Life locations to prepare for multiplication

- Review church planting plans for each New Life region.
- Work with BTC coaches and location pastors in assessing best church planting strategy for each New Life region.
- Help establish and implement a launch calendar for each New Life region; ensure launches are on track.
- Support growth goals with location research and merger inquiries.

SKILLS/QUALIFICATIONS:

- A spiritually mature Christian in full agreement with New Life’s statement of faith; strong desire to serve Christ and His church.
- 7-10 years’ experience preferred in church planting networks and multiple church plants.
- Ability to recruit and quickly assess potential leaders.

- Excellent organizational, analytical, financial, and communication skills.
- Proven track record of meeting and exceeding goals.
- Proven ability to meet deadlines, develop and implement program policies and procedures, and manage changing and competing priorities.
- Outstanding leadership and interpersonal skills. Able to manage people with different personalities, skill sets, and backgrounds.
- Strategic thinker; proven track record of casting and implementing vision (with various generations).
- A strong collaborator, coordinator, and an implementer. Demonstrates tact, discretion, and ability to handle sensitive and confidential matters.
- Must be legally authorized to work in the United States.