



Job Title:	Pastoral Resident	Job Category:	Exempt
Location:		Travel Required:	
Reports to:	Location Pastor	Position Type:	Part Time

Overview

The Pastoral Residency is a one-year, part-time, paid position designed to provide entry-level residents with practical experience in pastoral ministry. Residents gain an inside look into church ministry, having the opportunity to be discipled by the pastoral team to foster continued spiritual growth. Residents shadow the pastoral team throughout a variety of pastoral responsibilities and are given ownership of a variety of projects and ministry roles to gain experience and prepare for a life of ministry.

We hope to provide our residents with the opportunity to tailor the role to their desired ministry interests and goals. Residents will meet with the Lead Pastor & Location Pastor for one-on-one coaching to determine ministry development goals and develop growth habits.

Potential ministry opportunities include:

- Participate in Sunday morning operations
- Meet weekly for coaching with lead pastor & location pastor
- Assist in leading one major ministry area
- Participate in all-church pastoral meetings & location staff meetings
- Disciple a new member of the congregation
- Preaching & Training leaders
- Coordinate church events
- Travel to network and learn at conferences
- Other responsibilities for more tailored roles based on gifting and passion

Requirements:

- A heart for the lost and a passion for local church ministry
- A commitment to the gospel and the authority of the word of God
- A clear sense of a calling to pastoral ministry
- Active learner and hard worker
- A commitment to personal spiritual growth
- A willingness to work collaboratively with a team
- Humble and teachable leader that is committed to serving others
- Demonstrated leadership potential, effective people skills, and ability to gather people

The Pastoral Resident will be evaluated periodically throughout the residency program by the Lead Pastor & Location Pastor. At the conclusion of the residency program, the resident may be considered for a permanent pastoral position within the church, based on readiness of the resident and available openings.